



2024
Annual
Report

Dear Holt Family,

From the beginning, Holt International has been built on a foundation of hope. It is this spark of hope that drives our mission forward. As we reflect on 2024, Holt's 68th year, we recognize that the global landscape in which we work continues to evolve. But the urgency to support orphaned and vulnerable children remains as strong as ever. For the children, we remain resilient in navigating the challenges we face.

Together with you, we reached over one million children and families in 2024 — meeting critical needs such as food, medical care and education. Holt's direct services ensured that more than 29,300 children remained or were reunited with their birth families through ongoing care. And as the frontier of adoption changes, we continue to impact children in new ways. In 2024, 95% of children who joined families through international adoption were either older than 5, part of a sibling group and/or had special needs. We also celebrated 10 years of our innovative Child Nutrition Program, which has grown from two pilot sites in one country to over 110 sites across eight countries! Your unwavering support made this life-changing work possible.

As we move into the new year, our path forward is guided by strategic initiatives that set the stage for our future impact while remaining true to the vision of our founders, Harry and Bertha Holt, who envisioned a world where every child has a stable, loving home.

For the Children,

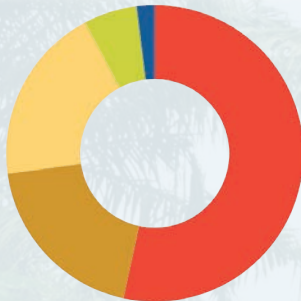


Dan Smith
President & CEO
Adoptive Father | Child Sponsor



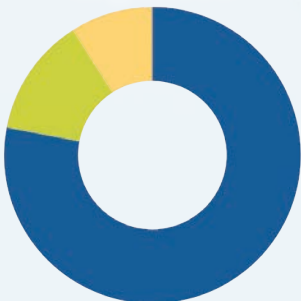
FINANCIAL OVERVIEW

Sources of Support



- Sponsorship Contributions (55%)
- Other Contributions & Grants (20%)
- Adoption Fees (17%)
- Investment Income and Other (6%)
- Other Fees (2%)

Expenses



- Programs & Services (78%)
- Fundraising (13%)
- Management & General (9%)

STATEMENT OF ACTIVITIES

Sources of Support	2024	2023
Sponsorship Contributions	\$14,417,367	\$16,218,052
Other Contributions and Grants	5,240,863	5,342,255
Adoption Fees	4,507,007	4,392,404
Other Fees	484,109	417,858
Investment Income and Other	1,707,463	699,908
TOTAL SUPPORT	\$26,356,809	\$27,070,477

Expenses	2024	2023
Programs & Services	\$19,366,076	\$20,422,782
Fundraising	3,181,361	3,980,320
Management & General	2,268,432	2,338,085
TOTAL EXPENSES	\$24,815,869	\$26,741,187

Change in Net Assets	\$1,540,940	\$329,290
Net Assets, Beginning of Year	\$15,074,494	\$18,868,166
Net Assets, End of Year	\$16,615,434	\$14,745,201

STATEMENT OF FINANCIAL POSITION

	2024	2023
Total Assets	\$19,951,971	\$19,397,435
Total Liabilities	\$3,336,539	\$4,322,944
Net Assets		
Net Assets Without Donor Restrictions	\$11,374,181	\$10,301,547
Net Assets With Donor Restrictions	5,241,250	4,772,944
Total Net Assets	16,615,431	15,074,491
Total Liabilities & Net Assets	\$19,951,970	\$19,397,435



Charity Navigator



FOUR-STAR

In 2024, Holt supporters reached **1,053,918** children, family members and individuals through Holt programs and services around the world.

In 2024, Holt worked in Bulgaria, Cambodia, China, Colombia, Ethiopia, Haiti, India, Mongolia, the Philippines, South Africa, South Korea, Thailand, Uganda, the United States, Vietnam and the regions of Taiwan and Hong Kong. Read highlights from some of our global programs!

While China's international adoption program ended in August 2024, we helped six children join families in the U.S. before the program's closure and continued providing family strengthening and orphan care services to more than 30,000 vulnerable children in China in 2024. In Hong Kong and Taiwan, Holt's other China region programs, we helped three children reunite with their birth families, two children join domestic adoptive families and 22 children join international adoptive families in the U.S. in 2024.

CHINA REGION

MONGOLIA

In 2024, Holt reopened an international adoption program in Mongolia, with a focus on finding families for children with special needs. Overall, Holt served 13,572 children across six regions of Mongolia. With donor support, Holt provided education opportunities and daily nutrition to students in the informal school system, delivered comprehensive services to children living in care centers, funded services for families at risk of separation due to extreme poverty and provided support for women and children facing domestic violence.

KOREA

Holt programs served 3,057 children across Korea in 2024, including 562 children who received support to remain with their birth families and 13 children who joined adoptive families in the U.S. Holt donors helped provide services to 159 residents at the Holt Ilsan Center as well as education and vocational training for older children aging out of orphanage care. In addition, our partner, Holt Children's Services of Korea, celebrated its 60th year of providing foster care as a more nurturing alternative to institutional care.

Our local partner in the Philippines, Kaisahang Buhay Foundation (KBF), provided care to nearly 9,930 children and their families in 2024. With donor support, KBF helped more than 1,800 children in the Philippines remain or reunite with their birth families and helped 33 children join families through domestic or international adoption. KBF also empowered 14 older children who aged out of institutional care through independent living skills and funding for higher education.

ETHIOPIA

Holt programs directly supported more than 162,000 children and 110,000 adults across Ethiopia in 2024 through integrated health, education, family strengthening and orphan care services. With donor support, more than 100,000 children received essential health services, including routine vaccinations and nutrition screening, and more than 13,700 women received maternal health services, such as prenatal and postnatal care. Holt Ethiopia also provided 1,385 children at Holt-supported early childhood centers with school uniforms, books and supplies.

THAILAND

With donor support, our local partner in Thailand, Holt Sahathai Foundation (HSF), helped provide services to more than 6,600 vulnerable children and their families in 2024. HSF welcomed 109 children into their model foster care program, about half of whom are children with special needs requiring specialized care. HSF also united 21 children with families through international adoption and helped roughly 1,150 children remain or reunite with their birth families in Thailand.

PHILIPPINES

CAMBODIA

In the three years since Holt Cambodia helped to introduce the country's first formal, ethical system of domestic adoption, 10 children have united with families and our in-country team is now advocating for another 13 children. In 2024, Holt Cambodia also expanded domestic adoption services to two new provinces, and worked with the Cambodian government to produce a formal guidebook on domestic adoption in both Khmer and English. Overall, through all in-country programs in 2024, Holt sponsors and donors provided direct life-changing support for roughly 4,690 children and families in Cambodia.

With your heartfelt support in 2024...

431,274 children received direct care and services

195,386 children received nutritional support

131,914 children received essential healthcare

29,325 children received help to stay with their birth families

22,567 children and young adults received educational support

65% of children adopted internationally had moderate or major needs

64% of children adopted internationally were older than 5 — and 29% were ages 10-18!

3,692 children were cared for in foster or kinship families, group homes or orphanages

4,817 adoptees and families received post-adoption services

110 children joined families through international adoption

71 children joined families through in-country adoption

2,280 children with disabilities received specialized care and support

Thanks to your support in 2024, I have seen the difference you made in the lives of children and families across the globe. I've met children who were able to stay in school instead of dropping out to help support their families or be married off at too young ages. I have seen families in many countries, from Cambodia to Ethiopia, Mongolia to Vietnam, successfully start projects to increase their household income and better meet their children's needs. I've seen health and nutritional outcomes positively change for children living in foster care and institutions. Across our programs, I've seen how your support helped to significantly improve the quality of care for orphaned and vulnerable children. Thank you, Holt's friends and supporters, for joining our mission in pursuit of a world where every child has a stable, loving home!

— Thoa Bui, Senior Advisor



Returning from school, a young girl smiles as she arrives at the Holt-supported orphanage where she lives in Vietnam.



Family Strengthening

Holt Donors Help Five Sisters Stay in School



In Pune, India, one family with five daughters saw the value in education but struggled to imagine that dream coming true. Paying for school — times five — was a small fortune. As they lived in a slum community, there just weren’t resources available for the Kumar girls to go to school. When Holt child sponsors stepped up to provide educational assistance, it changed everything. Because of their loving parents and the support of Holt sponsors, the Kumar girls received a solid foundation in education. And when their father passed away from cancer last year, this solid foundation is what helped them through. In deep grief, the family was faced with fear as they considered their financial reality. Right away, Holt donors helped provide the family with two months of food deliveries and support. Mrs. Kumar now works as a domestic helper to provide for her family. “She is a pillar of strength,” the family’s social worker shares, “tirelessly motivating her daughters to pursue further education.” And because of Holt sponsors and donors, the girls have been able to do just that: continue fulfilling their educational dreams.

Emergency Food and Medical Care Save Mother and Baby in Uganda

In Uganda, Holt case workers routinely go from village to village, checking in on families to make sure children are healthy and nourished. But when they visited one rural village, they were saddened by what they saw. A sweet, tiny baby named Achen was dangerously underweight. She was being held and comforted by her grandmother, because her mom, Mukaasa, was sick in bed and unable to breastfeed her daughter. Achen was 7 months old when we met her and was unable to sit or crawl. Achen was severely malnourished, and without urgent treatment, she might not have survived. But thanks to Holt donors, Achen received critical childhood vaccines and emergency rations. Together, these actions gave her what she desperately needed to stay alive. You helped her mother, too, making sure she had the medicines she needed to regain her strength and care for Achen. The next time we visited, Achen was putting on weight and much, much happier. “My daughter and I have come a long way,” says Mukaasa. “If it hadn’t been for the support from Holt Uganda, we wouldn’t have survived.”



In 2024, Holt Uganda supported 192,276 children with nutrition, health, education and psychosocial services, and 6,178 women received maternal healthcare and training on child health and nutrition.

Orphan Care

Holt’s Child Nutrition Program Helps Children in Orphanages Thrive



In December 2024, we visited Phillip at a child welfare center in Vietnam that Holt donors have supported for over ten years — providing medical care, nourishing food and advocacy for the children to join families through reunification or adoption. Five years ago, Holt also provided nutrition and feeding training for the staff through our Child Nutrition Program (CNP), which celebrated ten years of serving children in 2024! During the training, caregivers learned how easily children with disabilities can choke during meals, how to position them properly and about the specialized nutrition they need to develop. This training made a big difference for children like Phillip, who has cerebral palsy and was just a baby when his caregivers received Holt’s CNP training. His whole life, he’s been fed upright with the proper chair, utensils and technique, and he hasn’t experienced the lung infections that other children with CP have had to suffer. Through our advocacy efforts, we hope 6-year-old Phillip will one day join an adoptive family. But while he waits, he is safe and well cared for — thanks to the Holt donors who make such quality care possible.

Visit holtinternational.org/cnp10 to read more about Holt’s Child Nutrition Program and the impact it’s had over the past ten years!

Donors Help Provide Surgery for Kashvi in India

Two-year-old Kashvi was sick when she first arrived at Bharatiya Samaj Seva Kendra (BSSK), our partner in Pune, India. But thanks to Holt sponsors and donors, she was given the medical care, nutritious food and therapies she urgently needed. With this attentive care, Kashvi’s health began to improve. But she seemed easily tired and out of breath when she played with the other children. Soon, her doctor discovered a large hole in her heart that required urgent surgery. Thanks to the generosity of Holt supporters, Kashvi received open heart surgery right away. Her caregivers remained at her side through recovery and helped her adjust to life in the orphanage upon her return. Today, Kashvi is 4 years old and doing so well. She is matched with an adoptive family in India and will unite with them as soon as the process is complete. “None of this would have been possible without the steadfast support of Holt [donors],” shares Prajakta, BSSK’s childcare program director. “Their generosity has enabled us to provide Kashvi with the love, care and support she deserves.”



Adoption

Special Needs Adoption Fund Helps Family Adopt From Colombia



Aaron and Mallory Layendecker have both felt called to adopt since they were children. While viewing Holt’s waiting child photolisting one day, Mallory felt drawn to a 5-year-old boy from Colombia with a radiant smile. Adelmo had a number of special needs, including apraxia of speech and a liver condition. But after reading more, she felt her family could help him thrive. With love in their hearts, the Layendeckers began the journey to adopt Adelmo — and soon came the joyful day when they were matched with their son! Like many families, Aaron and Mallory had enough love and resources to care for a child with special needs, but they didn’t have all of the funds required to adopt. Thankfully, they learned that Holt provides free adoption finance coaching, which helped them secure \$37,000 in grants — including a \$3,000 grant through Holt’s Special Needs Adoption Fund. To the donors who helped fund their adoption, they write, “We are forever thankful for your generous gift to help us bring our son home and to give him the greatest gift of all, a sense of belonging in a family.”

Unexpected Blessings in Older Child Adoption

Amy and Kevin Heisel worried what the transition would be like when they adopted 14-year-old June from Thailand. But in navigating the changes, they’ve all learned and grown.

“I worried that she had been independent for too long and would resent any guidance that we offered. I worried that she would be afraid of us. I was wrong. She wanted us to guide her and she was ready to embrace her new role as daughter and sister. She quickly bonded with her brothers and she still enjoys being ‘Daddy’s girl.’ In the earliest days, she and I would spend hours looking through photos naming family members and explaining holiday traditions. She soaked it all in and then taught us about traditional Thai foods and holidays. She honored the boundaries we set. As she has grown to trust us and as we have learned to communicate more effectively, she is finding her voice. ... When this new person entered our world, she came with her own history, her own set of chromosomes, her own personality. We slowly discovered her preferences and routines and added them into the world we had created to make something new. None of us has what we started with. What we are making is better than we imagined.”

— Adoptive Mom Amy Heisel



Visit holtinternational.org/unexpected-blessings to read the full story!

Post Adoption



Top: The Holt Adoptee Camp staff in New Jersey brought all the smiles!

Right: Adoptee Libby Van Cleef traveled on Holt’s 2024 heritage tour to China.



With generous donor support, 4,817 adoptees and families received support from Holt’s post-adoption services team in 2024 — over 1,260 more than in 2023. While this shows greater success in outreach to those needing support, it also underscores the tremendous need for post-adoption services among those touched by adoption. In 2024, we saw an increased need for assistance with citizenship and documentation, in addition to other services such as birth search support, counseling referrals and post-adoption parent education through our PACE program.

Over the summer, over 180 campers attended Holt Adoptee Camp in Oregon, Wisconsin and New Jersey — a unique program designed to build adoptee community and help adoptee youth explore their identity alongside campers and counselors who share the unique experience of growing up adopted. Our post-adoption team also held an adoptee networking event designed to introduce adoptees to each other and local adoptee organizations that hold events, community support groups and education. With more than 50 attendees, this event also gave adoptees the opportunity to access and review their original adoption file with a member of Holt’s post-adoption team — rather than sending them a digital copy. Returning original documents is a great step for adoptees to reclaim and honor their identity and history.

Board of Directors

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*no longer actively serving

In 2024, 35,681 people in 50 states and 30 countries donated over \$19 million to help children and families through Holt International. A total of 5,210 people donated for the first time, and 31,689 donors gave through child sponsorship. On average, donors gave \$54.30 at a time to help children in need. Truly, it is your gifts both large and small that made it possible to meet the needs of over 1 million children, families and other individuals in 2024. Thank you for your incredible compassion and generosity.

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